

**TITLE I COMPARABILITY WORKSHEET****SECTION 1: INDIVIDUAL SCHOOL WORKSHEET--  
Comparability of Instructional staff's Annualized Salary and F. T. E. Positions**

NAME OF SCHOOL

1. GRADE SPAN: Grade \_\_\_\_\_ to Grade \_\_\_\_\_  
 2. DATE OF STUDENT AND STAFF COUNT: \_\_\_\_\_  
MONTH/DAY/YEAR  
 3. TITLE I SCHOOL? (Check one) ☐ YES ☐ NO

The following programs are **excluded**  
 from the comparability computations  
 on the following worksheets:

**EXCLUDED**

--Special Education ☐  
 --Bilingual Education ☐  
 --Section 31a ☐

Complete an individual school worksheet for each school at a grade span at which Title I services are provided. (*Duplicate this page as needed.*)

	INSTRUCTIONAL STAFF* MEMBER'S <u>NAME</u>	INSTRUCTIONAL STAFF MEMBER'S <u>TITLE</u>	INSTRUCTIONAL STAFF MEMBER'S <u>F.T.E</u> ** ASSIGNED TO THIS SCHOOL	DISTRIBUTION OF INSTRUCTIONAL STAFF MEMBERS F.T.E. ASSIGNMENT (To the nearest Tenth)			DEGREE LEVEL	GROSS BASE SALARY***  (Multiplied by Column 6)
				ALL FEDERAL PROGRAMS	EXCLUDED PROGRAMS (If Applicable)	BALANCE OF F.T.E FOR COMPARABILITY (Column 3 minus Columns 4 & 5)		
	(1)	(2)	(3)	(4)	(5)	(6)		(7)
1.								
2.								
3.								
4.								
5.								
6.								
7.								
8.								
9.								
10.								
	<b>TOTALS:</b>							

\* Instructional staff should include teachers, administrators, direct and support instructional personnel.

\*\* FULL TIME EQUIVALENCY is the amount of employed time that is normally required of a staff member to perform a full time assignment

\*\*\* Exclude annual increments and longevity

## SECTION 2: COMPARABILITY COMPUTATIONS

### For Districts With Title I and Non-Title I Schools in a Grade Span

NAME OF DISTRICT

A. List non-Title I school to be compared to Title I schools in this grade span.

NAME OF NON-TITLE I SCHOOL	ACTUAL GRADE SPAN	F.T.E STUDENTS ENROLLED	TOTAL F.T.E. INSTRUCTIONAL STAFF (From Section 1, Column 6 TOTAL)		TOTAL GROSS BASE SALARIES (From Section 1, Column 7 TOTAL)	
(1)	(2)	(3)	(4)		(5)	
B. Averages for NON-PROJECT SCHOOLS in this grade span.		(3) TOTAL	(4) TOTAL	(4A) AVERAGE (Col. 3 divided by Col. 4)	(5) TOTAL	(5A) AVERAGE (Col. 5 divided by Col. 3)

● Enter here 110%  
of Box 4A.

(4B)

Enter here 90%  
of Box 5A.

(5B)

C. List Title I schools in this grade span. Each Title I school listed below must compare figures either in column 5 or 8 to corresponding figures in boxes 4B or 5B above to determine whether comparability requirements have been met.

NAME OF TITLE I SCHOOL	ACTUAL GRADE SPAN	F.T.E STUDENTS ENROLLED	TOTAL F.T.E INSTRUCTIONAL STAFF (From Section 1, Col. 6 TOTAL)	STUDENT/ STAFF RATIO	CHECK IF COMPARABLE (Comparable if equal to or below figure in Part B, Box 4B)	TOTAL GROSS BASE SALARIES (From Section 1, Column 7, TOTAL)	STAFF SALARY/ STUDENT	CHECK IF COMPARABLE (Comparable if equal to or above figure in Part B, Box 5B)
				(Col. 3 divided by Col. 4)			(Col. 7 divided by Col. 3)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)

D. Which measure did the district use consistently to determine that comparability requirements have been met? (*Check only one.*)

☐ PART C, COLUMN 5 STUDENT/INSTRUCTIONAL STAFF RATIO

☐ PART C, COLUMN 8 INSTRUCTIONAL STAFF SALARY PER STUDENT

### SECTION 3: COMPARABILITY COMPUTATIONS

#### For Districts With Title I Schools Only in a Grade Span

A. List the Title I school(s) with the LOWEST concentration of children from low-income families. Not more than one-half of the Title I schools can be listed in Part A.

NAME OF DISTRICT

NAME OF TITLE I SCHOOL	ACTUAL GRADE SPAN	F.T.E STUDENTS ENROLLED	TOTAL F.T.E. INSTRUCTIONAL STAFF (From Section 1, Column 6 TOTAL)		TOTAL GROSS BASE SALARIES (From Section 1, Column 7 TOTAL)	
(1)	(2)	(3)	(4)		(5)	
B. Averages for TITLE I SCHOOLS in this grade span group. (Schools listed in Part A above.)		(3) TOTAL	(4) TOTAL	(4A) AVERAGE (Col. 3 divided by Col. 4)	(5) TOTAL	(5A) AVERAGE (Col. 5 divided by Col. 3)

Enter here 110%  
of Box 4A.

(4B)

Enter here 90%  
of Box 5A.

(5B)

C. List the remainder of Title I schools in this grade span not listed in Part A above. Each Title I school listed below must compare figures either in column 5 or 8 to corresponding figures in boxes 4B or 5B above to determine whether comparability requirements have been met.

NAME OF TITLE I SCHOOL	ACTUAL GRADE SPAN	F.T.E STUDENTS ENROLLED	TOTAL F.T.E INSTRUCTIONAL STAFF (From Section 1, Col. 6 TOTAL)	STUDENT/ STAFF RATIO	CHECK IF COMPARABLE (Comparable if equal to or below figure in Part B, Box 4B)	TOTAL GROSS BASE SALARIES (From Section 1, Column 7, TOTAL)	STAFF SALARY/ STUDENT	CHECK IF COMPARABLE (Comparable if equal to or above figure in Part B, Box 5B)
				(Col. 3 divided by Col. 4)			(Col. 7 divided by Col. 3)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)

D. Which measure did the district use consistently to determine that comparability requirements have been met? (Check only one.)

☐ PART C, COLUMN 5 STUDENT/STAFF RATIO

☐ PART C, COLUMN 8 INSTRUCTIONAL STAFF SALARY PER STUDENT